

Crown National bid farewell to Desiree Collop a life well lived

We recently had to say goodbye to our beloved payroll administrator at manufacturing, Desiree Collop, after an 18 month struggle with cancer. Desiree was an exceptionally loyal member of the Crown family, having started at the company on 01 May 1984 – a whole 40 years ago!! Her line of work was sensitive and critical to the company-employee relationship at manufacturing and, as a result, she was a stickler for doing things properly and by the book. Leading to many "debates" which she inevitably would win!

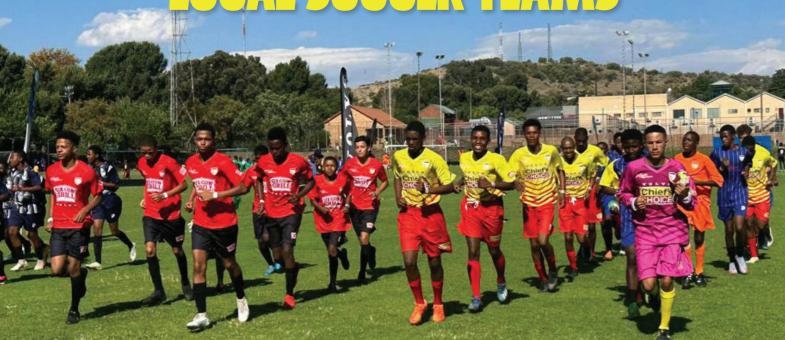
Her length of service shows that Desiree was a resilient person with a strong character and exceptional loyalty. Over those 40 years, there would have been many successes and highs in Desiree's life but also many challenges and difficult moments. Her tenure, though, shows that Desiree would persevere and strive to excel in her duties in spite of whatever challenges she may have faced.

Since the beginning of her Crown lifetime (which started with Columbit back in the day) until the very last days of her time with us, Desiree never waivered in her character, ethics or values. A true woman of steel who will remain in our memories and history forever. We salute you Desiree Collop, rest well.





BLOEMFONTEIN BRANCH ADOPT LOCAL SOCCER TEAMS



In collaboration with Roots, we sponsored the SOUL of Soccer club's under-13 and under-16 teams. We handed over the kits to them at the Roots shop.

On October 28, 2023, we joined the event and provided lunch for 30 teams. SIGA and the Bloem branch enthusiastically grilled hamburger patties for everyone.

It was a fun and joyful day, with both teams participating in the soccer tournament.







LOVE IS IN THE AIR MIKE MAHLANGU WEDS NONO

It's amazing how the right person can set you on a better path. Mike met Nono in 2017 and instantly knew she was "the one." They have one child together and hope to be blessed with more.

Their traditional wedding was celebrated with much style and it was held in Zululand.

We wish Mike and Nono all the best on their exciting marital journey.

May God bless them abundantly.





OHS CORNER SHORTCUTS

SHORTCUTS ARE A CHOICE IN WORKPLACE

The choice to take a shortcut is often influenced by various factors, such as lack of knowledge, laziness, inadequate supervision, etc. but ultimately, shortcuts are a personal decision. Recognizing this is crucial, and one should consciously avoid shortcuts, particularly when they compromise safety at work.

Common Safety Shortcuts

Taking shortcuts when it comes to safety can manifest in many ways. Some common types of safety shortcuts that occur in many workplaces:

- Not doing your pre-operator checks on driven machinery before operating the
 equipment, only to be involved in incidents later which could have been avoided
 during the pre-inspection where defects would have been identified earlier.
- Removing safety guards on equipment because one doesn't want to follow correct operating procedures. The consequences of removing guarding on equipment usually result in serious injuries.
- Not wearing the necessary PPE. PPE is the last line of defense for workers. You never know when you may need it.
- Rushing during tasks or not taking the necessary time to do certain tasks. Many things can be missed when rushing during a work task. This can lead to incidents.

Ways to Avoid Taking Shortcuts

- Hold yourself to a higher standard. Do not take the easy way out. If co-workers see you taking shortcuts, they are more likely to do so themselves.
- · Make it a habit to follow safety policies and procedures.
- Realize that shortcuts affect more than just you; they can result in negative impacts on production, property damage, as well as injuries.
- If facing a perceived pressure against time, evaluate if it is not self-imposed pressure against time. Many times individuals put pressure on themselves to perform a task faster when there is no real external pressure to get a work task completed.
- Plan work tasks in advance to ensure that all necessary tools, training, personnel, safety equipment, and time is available. Being prepared with everything needed for work tasks can help prevent the temptation to taking shortcuts



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