



## ***Crown National bid farewell to Desiree Collop a life well lived***

We recently had to say goodbye to our beloved payroll administrator at manufacturing, Desiree Collop, after an 18 month struggle with cancer. Desiree was an exceptionally loyal member of the Crown family, having started at the company on 01 May 1984 – a whole 40 years ago!! Her line of work was sensitive and critical to the company-employee relationship at manufacturing and, as a result, she was a stickler for doing things properly and by the book. Leading to many “debates” which she inevitably would win!

Her length of service shows that Desiree was a resilient person with a strong character and exceptional loyalty. Over those 40 years, there would have been many successes and highs in Desiree’s life but also many challenges and difficult moments. Her tenure, though, shows that Desiree would persevere and strive to excel in her duties in spite of whatever challenges she may have faced.

Since the beginning of her Crown lifetime (which started with Columbit back in the day) until the very last days of her time with us, Desiree never wavered in her character, ethics or values. A true woman of steel who will remain in our memories and history forever. We salute you Desiree Collop, rest well.





# Nelson Mandela Day



## KZN BRANCH

Our **67 minutes** at New Wave Centre for Abused Women and Abandoned children



## TSHWANE BRANCH

Crown National Tshwane branch out and about donating So Good product to Jacaranda Children's Home in support of Mandela Day today



## GQEBERHA BRANCH

The Crown National PE team fed 50 people, both adults and children, who were left homeless after the Uitenhage floods that took place in June 2024. This event took place on Mandela Day, 18 July 2024. At the PE Branch, we have made it our mission to participate in community engagement activities once a month.



## PORT ELIZABETH

The Port Elizabeth branch donated various products to Seagull Primary in Rosedale, Uitenhage. This school serves over 1,200 children, many of whom depend on school meals. The school's soup kitchen, which is not government-funded, relies on donations to operate.





# Nelson Mandela Day

**BEFORE**



**AFTER**



## BLOEMFONTEIN BRANCH

Crown National Bloemfontein helped the SPCA to paint their office walls. This was to take action and transform their offices to a more comfortable and professional look and feel. They always spend money on the animals and do not have the time and funds to change their workplace, so we addressed this need to make a memorable, lasting change to help out.



## NORTH WEST BRANCH

The North West Team spent the day preparing a meal, dessert and "sweetie" packet for 5 Children Home's in the Welkom area. Full tummies for 70+ kids tonight





# BLOEMFONTEIN BRANCH ADOPT LOCAL SOCCER TEAMS



In collaboration with Roots, we sponsored the SOUL of Soccer club's under-13 and under-16 teams. We handed over the kits to them at the Roots shop.

On October 28, 2023, we joined the event and provided lunch for 30 teams. SIGA and the Bloem branch enthusiastically grilled hamburger patties for everyone.

It was a fun and joyful day, with both teams participating in the soccer tournament.



# LOVE IS IN THE AIR MIKE MAHLANGU WEDS NONO

It's amazing how the right person can set you on a better path. Mike met Nono in 2017 and instantly knew she was "the one." They have one child together and hope to be blessed with more.

Their traditional wedding was celebrated with much style and it was held in Zululand.

We wish Mike and Nono all the best on their exciting marital journey.  
May God bless them abundantly.





# OHS CORNER

## SHORTCUTS

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### SHORTCUTS ARE A CHOICE IN WORKPLACE

The choice to take a shortcut is often influenced by various factors, such as lack of knowledge, laziness, inadequate supervision, etc. but ultimately, shortcuts are a personal decision. Recognizing this is crucial, and one should consciously avoid shortcuts, particularly when they compromise safety at work.

#### Common Safety Shortcuts

Taking shortcuts when it comes to safety can manifest in many ways. Some common types of safety shortcuts that occur in many workplaces:

- Not doing your pre-operator checks on driven machinery before operating the equipment, only to be involved in incidents later which could have been avoided during the pre-inspection where defects would have been identified earlier.
- Removing safety guards on equipment because one doesn't want to follow correct operating procedures. The consequences of removing guarding on equipment usually result in serious injuries.
- Not wearing the necessary PPE. PPE is the last line of defense for workers. You never know when you may need it.
- Rushing during tasks or not taking the necessary time to do certain tasks. Many things can be missed when rushing during a work task. This can lead to incidents.

#### Ways to Avoid Taking Shortcuts

- Hold yourself to a higher standard. Do not take the easy way out. If co-workers see you taking shortcuts, they are more likely to do so themselves.
- Make it a habit to follow safety policies and procedures.
- Realize that shortcuts affect more than just you; they can result in negative impacts on production, property damage, as well as injuries.
- If facing a perceived pressure against time, evaluate if it is not self-imposed pressure against time. Many times individuals put pressure on themselves to perform a task faster when there is no real external pressure to get a work task completed.
- Plan work tasks in advance to ensure that all necessary tools, training, personnel, safety equipment, and time is available. Being prepared with everything needed for work tasks can help prevent the temptation to taking shortcuts



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With thanks from the team that goes the extra (s)mile – Eric Ngidi & Jean Adams